Early Careers

One Year Jr. Medical Affairs Associate

Bring your passion to fruition
Make a real contribution and feel valued?
Work with a diverse range of interesting people?
Be part of an organisation that cares about its mission?
Put your education into practice?
Enhance your future career prospects?

What are you looking to get from your placement?

If you are looking for these, then you will be interested in our opportunities.
We are a Truly Global Organisation

Enhance your Career Prospects

You will gain experience working in a fast-paced and dynamic business, one which is able to evolve and respond to a rapidly changing environment. You will have the opportunity to learn from some of our most talented and brightest people, who have become experts in what they do.

An Expanding Portfolio with 5 Therapeutic Areas

Oncology  Immunoscience  Cardiovascular  Haematology  Fibrosis
Our mission is to discover, develop and deliver innovative medicines that help patients prevail over serious diseases.

We are an organisation that works for patients and patients are the centre of everything we do. As a company we strive to deliver for patients today, while discovering and developing truly transformational medicines for patients tomorrow.

Every year, employees volunteer for our fundraising Country 2 Country 4 Cancer, cycling event across the globe.

In the UK, our riders cycle over 300 km in 3 days from London to Paris to raise money for patients fighting cancer.

Our Key Initiatives

The Bristol Myers Squibb Foundation promotes health equity and seeks to improve the health outcomes of populations disproportionately affected by serious diseases.

We accomplish this by developing, executing, evaluating and promoting innovative programs, such as the key programs listed below.

Work with Local Charities

In the UK, we work closely with local charities who share our passion to improve patient outcomes and quality of life, such as Maggie’s and Macmillan Cancer Support.
Bristol Myers Squibb has an inclusive and empowering workplace culture with high-performing talent and world-class development programs. Being powerfully diverse enables us to attract and retain high-performing talent.

For this, we continue to adapt the way we work together to ensure an appreciation of differences so that we can drive more inclusive dialogue, constructive debate and challenge the status quo by embracing new ideas.

We enable our people to thrive by providing a supportive and energising workplace which encourages excellence, leadership and innovation.

Being broadly inclusive creates an environment where people and their unique perspectives can be heard and considered so the entire company is engaged and can reach its full potential.
Enjoy a fun, relaxed Work Environment

You will Experience

- Being part of a professional team from day 1.
- An induction into the business and the Medical Affairs to prepare you to support this area.
- Work on live projects, so you’ll have the opportunity to learn within your role from the moment you join us, with a formal presentation at the conclusion of your internship.
- Regular feedback and coaching from your manager.
- A mentor to invest in your development, offer career advice and guide your ambitions.
- Exposure to senior management and business leaders.
- Opportunities to be involved in business and social events alongside your day-to-day role, to build your network and knowledge for the future.
- Opportunity at the end of your placement to prepare for your first post-qualification job.

Remuneration & Benefits

- Highly competitive salary
- Paid day of voluntary work in community and fundraising events
- 25 days paid holiday per annum
- Subsidised lunch, cafe and free fruit and refreshments
- Onsite and discounted gym facilities
- Access from public transport and onsite car park
- Language classes
- Cake day
- Laptop
- Dress for your day
- Sports, books and social clubs
- Flexible working arrangement

25 days paid holiday per annum
BMS gave me the opportunity to thrive in a challenging environment. I was able to draw inestimable learnings from an ever growing network of passionate, intelligent and skilled colleagues. As I took and found my bearings, I was entrusted with increasingly meaningful work and the perpetual possibility to apply initiative in building on my projects. I have discovered and cultivated new and known aptitudes that can only serve in whichever career path I take.

Raphaëlle Boulas
(University of Greenwich) Jr. Medical Affairs Associate

What would you **Do?**

As a Junior Medical Affairs Associate, you will actively collaborate with cross-functional teams (including Commercial, Medical, Regulatory, Pharmacovigilance, Access, and Policy, Advocacy and Government Affairs), to help support the brand.

You will develop and maintain an in-depth knowledge of the therapeutic area/assigned product, and be involved in the copy approval process. With the challenge of working in multiple therapy areas, you will be encouraged to find and drive innovative solutions in the business and help teams skilfully navigate challenges to ensure compliance. You will also help to lead and deliver independent projects, to demonstrate your breadth of skill and knowledge. This placement will give you insight into the world of Medical Affairs and the wider business.

What does it **Take?**

- Ability to interpret clinical trial and scientific data, attention to details, proactive work ethic
- Ability to establish effective, strong and productive working interfaces with relevant stakeholders, leveraging both formal and informal networks to deliver; requires Computer Literacy, Strong written and Verbal Communication Skills
- Ability to work within complex cross-functional people matrixes, with differing priorities; multitasking and Commitment to delivery to hard deadlines,
- Must be decisive to make bold decisions independently, sometimes in ambiguous circumstances, and be able to communicate in difficult situations
- Must be able to prioritise workload and ensure business continuity

Engage in **Fulfilling Work**

From the outset, the welcoming culture of the company was evident and my colleague’s clear drive to work for patients was energising. Following a big early learning curve, I have worked with a variety of stakeholders from numerous business areas. Continuously working on high-profile projects with large amounts of responsibility has pushed me to develop a multitude of invaluable skills I can take forward in my career.

William Taylor
(University of Surrey) Jr. Medical Affairs Associate
Have we convinced you?

Send us your application!

Apply

- State the placement you are applying for in the cover letter
- Send your tailored CV into Raphaelle.Boulas@bms.com by the 31st of May 2020. Please note that applications received after this deadline will not be accepted
- You must have right to work in the UK form September 2021 and for full duration of the internship.
- When you apply, please enquire about our online open-day to gain a better understanding of the internship and ask any questions you may have

Selection

If we proceed with your application, we then want the chance to impress you.

You will be invited to meet your prospective manager to learn more about us and the placement, and to enable us to get to know you and your achievements.

Offer

If an offer is made, sign up with our contracting agency to get paid on a weekly basis. The start date will be 1st September 2020.

We are looking for highly motivated individuals who can collaborate in teams and have the willingness to learn. If you want to learn fast and have an impact on the future of patient care, then come join our team!

Bristol Myers Squibb is an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, pregnancy, citizenship, marital status, gender expression, genetic information, political affiliation, or any other characteristic protected by law.